

Calculation of Covid Aide Daily Rate

The daily rate payable is €143.32.

The table below sets out the number of days applicable based on school size.

Enrolment	No. of Days
<600	15
>600	20

This daily rate of €143.32 is inclusive of employers PRSI and holiday pay.

1. Schools must adjust the daily rate of pay to take account of the above inclusions.

To calculate the rate of pay, adjust the daily rate of €143.32 for:

- I. Employers PRSI rate that the Aide is currently on and
- II. Holiday pay of 8%
- 2. Example of how to get the daily rate for the Covid Aide
 - a. In this example, the COVID Aide is currently on A rate of PRSI.
 - b. The Employer PRSI rate is 11.05%. Take €143.32 divide by 111.05% = €129.10 (deduct 11.05% Employer PRSI). Take €129.10 and divide by 108% (deduct the holiday pay 8%) to get the daily rate payable = €119.53.

Giving the gross daily rate for payroll of €119.53

c. In this example, the COVID Aide is currently on J rate of PRSI.

The Employer PRSI rate is 0.50%. Take €143.32 divide by 100.50% = €142.60 (deduct 0.5% Employer PRSI). Take €142.60 and divide by 108% (deduct the holiday pay 8%) to get the daily rate payable = €132.04

Giving the gross daily rate for payroll of €132.04

- 3. Employee PRSI will be at the A rate where the Aide is usually on A rate and on the J rate where the Aide is usually on D rate PRSI.
- 4. The holiday pay amount should be paid in the last payroll run in December 2020.

Please post all costs (Gross pay, PRSI-ER, holiday pay) for the COVID Aide to account code 5802.